

IT industry in Lublin 2023

THE place for IT businesses



4.9%

unemployment
rate

332,000

population
of Lublin

57.7%

working age
population

37.7%

population with
higher education
degree

9th

biggest city
in Poland

9

universities &
colleges

52,100

registered
businesses



**Green,
safe & people-
friendly city**

costs of labour
20-30%
lower than in major
cities

**Multicultural
city**

**Well-educated
human resources**

**Loyal &
hard-working
people**

**Economic,
cultural &
academic centre of
Eastern Poland**

**High
quality of life**

IT made in Lublin

With its booming IT industry, Lublin is becoming increasingly recognised as one of the top locations to develop IT businesses in Poland, and even in CEE.

The growing potential of the IT sector became an inspiration for the city to establish an integration project called “Lublin IT Upland”, which aims to activate all industry players by integrating the environment, building the Lublin IT brand, promoting the city and the region among industry investors and creating conditions for young and talented graduates of Lublin's universities to pursue their interests and passions in Lublin. The integration and communication activities undertaken are of multi-faceted nature and are targeted at secondary school pupils, students, IT/ICT specialists and businesses.

IT, named in the Lublin 2030 Strategy as one of the sectors that are key to the growth of Lublin's economy, for over 10 years has had a special attention of the city's authorities. This focus has helped both attract global corporations and SMEs to Lublin, as well as create beneficial conditions for the development of local IT and ICT businesses, which are now flourishing winning international markets. It also had an important role in building the IT community, promoting IT career paths among students and pupils, thereby contributing to the growth of local universities and colleges.

Moving from 1,400 IT professionals who worked in Lublin in 2010 to around 10,000 people in 2023 was not an easy journey. But we believe it's just the beginning.





15,476
graduates

59,135
students

8,154
foreign
students

13.8%
share of international
students

students from
106
countries

9
universities &
colleges

182
fields of study

Excellent **academic**
& **R&D**
infrastructure



Lublin IT Upland

21

IT and IT-related
fields of study

5

universities & colleges
teaching IT
programmes

7,913

IT/ICT students

1,629

IT/ICT graduates

87

IT companies with
≥10 people

2,720

IT/ICT companies

~10,000

people working in IT

7,200

employment at
IT companies with
≥10 people

Major IT companies in Lublin

lingaro

pwc

CODETE

DataArt

FINANTEQ

EMBIQ

Billennium

Sii

eLeader
in smartphone solutions

COMARCH

CGM CompuGroup Medical

inetum

TRANSITION TECHNOLOGIES

allegro

britenet
quality for lease

predica

sollers CONSULTING

EDGE ONE SOLUTIONS

infinite
IT Solutions

ASSECO
BUSINESS SOLUTIONS

intive





20%

lower operational
costs than in
Tier I cities

56

A/B class office
buildings

EUR

11.50-13.50

A-class rents

244,011

sqm
total office stock

14,478

sqm
office space
in the pipeline

Lowest rents
out of 9 largest
office markets in
Poland

15%

vacancy rate



*Julia Diatczyk
Jarosław Diatczyk*

DataArt - trusted partner for world's leading brands

The highest value of DataArt are people whose knowledge and experience have made the company a reliable IT consultant for business.

DataArt is an IT company present on the global market since 1997. It has branches in 11 countries, including Ukraine, Poland and the United States. The Lublin team of specialists deals with the implementation and support of IT systems according to individual customer needs. Years of experience and expertise have allowed us to become a reliable technology consultant. We have the know-how to respond to the needs of clients in such diverse fields as finance, tourism, healthcare, developers of online games or IoT solutions, communicating with them in “their language”.

In contrast to companies that rely on products, the highest value of DataArt is its employees. Projects are assigned to teams, but the flat management structure makes their members autonomous in their tasks. The official language of communication in the office is English, which makes the company an attractive place to work for foreigners. We employ specialists from Ukraine, Russia, Italy, Spain or the United States, as well as Poles who have returned from abroad. Over 200 specialists work in Lublin alone, but we are still planning future development of our team.

DataArt in Lublin was established on the initiative of one of the company's vice-presidents in 2014. The choice of location was determined by human capital consisting of graduates of IT and linguistic faculties of local universities, the presence of the airport and the involvement of the City Hall aimed at the dynamic growth of Lublin IT industry. Now we also see other factors conducive to the development of the company - high quality of life and unprecedented friendliness of Lubliners towards foreigners.

Julia & Jarosław Diatczyk
Members of the Board
DataArt Poland

Billennium - Polish IT with global operations managed from Lublin

Billennium is a Polish company providing IT services for clients from all over the world, and its operations on a global scale are managed from a modern Service Delivery Centre in Lublin.

Established in 2003 in Warsaw, Billennium creates innovative IT solutions using its expertise in outsourcing, software development and cloud computing. The company manages software of clients from around the world, including global brands such as ROCHE and ABB. Thanks to Asian offices, Billennium can provide services in line with the 'Follow the Sun' 24/7/365 strategy. In Lublin, the company started its operations in 2011 with five employees - today there are already more than four hundred of them, and within a few years probably their number will exceed a thousand. The idea of locating a branch in Lublin came from the employees of our office in Warsaw, who were from the Lublin region. It was Billennium's first location outside the capital city. Soon Lublin began to demonstrate its advantages - talented and committed employees, universities educating young IT specialists, and synergy achieved through cooperation between business, universities & local government. Thanks to that, today the largest branch of the company is located in Lublin, and the most significant global processes are managed from here. Lublin has turned out to be a place that offers excellent opportunities for our company to grow.

Bartosz Łopiński
CEO
Billennium





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